

Type of research project/activity [Tick One Box with “X”]

<input type="checkbox"/> Staff Project	<input type="checkbox"/> Postgraduate Project (Masters and Doctoral level)	<input type="checkbox"/> Undergraduate Project (e.g., Diploma and B Tech level)
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Title of Project	Skills Development Strategy for a selected Engineering and Technology company in the Northern Cape.
Name of researcher(s)	Naslynne Andreas
Name of Supervisor(s) (if appropriate)	Dr. Darlington Onojaefe & Dr Sophie Nguelpi-Kasse

Type of the study [Tick One Box with “X”]

<input type="checkbox"/> Ethnography	<input type="checkbox"/> Interview	<input type="checkbox"/> Focus group discussion	<input type="checkbox"/> Document based
<input type="checkbox"/> Case study	<input checked="" type="checkbox"/> Deception	<input type="checkbox"/> Others specify:	

Describe the sampling design by selecting whatever is applicable to the study

<input type="checkbox"/> Purposive sampling	<input checked="" type="checkbox"/> Convenient sampling	<input type="checkbox"/> Theoretical sampling
<input type="checkbox"/> Probability sampling	<input type="checkbox"/> Mixed Methods sampling	<input type="checkbox"/> Descriptive
<input type="checkbox"/> Interim Analysis	<input type="checkbox"/> Multi-center study	<input type="checkbox"/> Other specify:

		YES	NO	N/A
1.	Will you describe the main experimental procedures to participants in advance, so that they are informed about what to expect?	x		
2.	Will you tell participants that their participation is voluntary?	x		
3.	Will you obtain written consent for participation?	x		
4.	If the research is observational, will you ask participants for their consent to being observed?	x		
5.	Will you tell participants that they may withdraw from the research at any time and for any reason?	x		
6.	With questionnaires will you give participants the option of omitting questions they do not want to answer?	x		
7.	Will you tell participants that their data will be treated with full confidentiality and that, if published, it will not be identifiable as theirs?	x		
8.	Will you debrief participants at the end of their participation (i.e. give them a brief explanation of the study)?	x		

If you have ticked No to any of Q1-8, you must ensure that the reasons for this are made explicit in your project proposal. [Note N/A = Not applicable].

		YES	NO	N/A
9.	Will your project involve deliberately misleading participants in any way?		x	
10.	Is there any realistic risk of participants or researchers experiencing either physical or psychological distress or discomfort? If yes, give details on a separate sheet and state what you will tell them to do if they should experience any problems (e.g. who they can contact for help).		x	

If you have ticked Yes to Q9 or Q10 you should ensure that your proposal describes in sufficient detail the appropriate procedures and provides a scientific justification for their inclusion. You should also identify alternative methodologies and outline the reasons why they were deemed inappropriate.

		YES	NO	N/A
11.	Does your project involve work with animals? If yes, you should also investigate whether you require approval from the S.A. Health Professions Council and/or related organisation? Provide the answer to this in your proposal		x	
12.	Do participants fall into any of the following groups? If they do, refer to professional body guidelines and include some reference to these in your proposal.	Children (under 16 years of age)	x	
		Schoolchildren of all ages.	x	
		People with learning or communication difficulties	x	
		Patients	x	
		People in Custody	x	
		People engaged in illegal activities (e.g. drug taking)	x	

		YES	NO
13.	Does your study include administering a Psychometric test(s)? If yes, name the test (s) and describe your or your supervisor's competence to administer such tests.		x
		YES	NO
14.	Will your study involve any contact with any external institution? If yes, your proposal will not normally be approved unless you submit a letter of confirmation from the person responsible for this institution that they are happy for you to conduct your study on their premises and/or contact their staff and/or people who use the service.		x

There is an obligation on the lead researcher to bring to the attention of the Faculty of Business Ethics Committee any issues with ethical implications not clearly covered by the above check list.

FACULTY RESEARCH ETHICS COMMITTEE
Business and Management Sciences Faculty
Ethical Considerations Questionnaire (REC 5)

PLEASE TICK **EITHER** Statement **A** OR Statement **B** BELOW **AND PROVIDE THE DETAILS REQUIRED** IN SUPPORT OF YOUR APPLICATION. THEN PRINT OFF AND SIGN THE FORM

Please Tick

Statement A: I consider that this project has NO significant ethical implications to be brought before the Faculty of Business Ethics Committee .	x
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Please Tick

Statement B: I consider that this project may have ethical implications that should be brought before the <u>Faculty of Business Ethics Committee</u> , and/or it will be carried out with children or other vulnerable populations. If you select this Statement please ensure that you outline clearly the ethical issues in your proposal.	
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If you ticked Statement B then please provide all the further information listed below in a separate attachment.

1. Your Name
2. Title of project
3. Purpose of project and its academic rationale.
4. **Full** description of methods and measurements
5. Participants: recruitment methods, number, age, exclusion/inclusion criteria
6. Consent and participant information arrangements, debriefing.
7. **Please attach intended information and consent forms.**
8. A clear but concise statement of the ethical considerations raised by the project and how you intend to deal with them.
9. Estimated start date and duration of project.

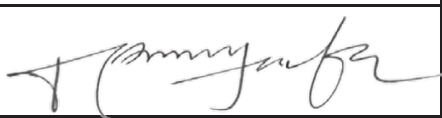
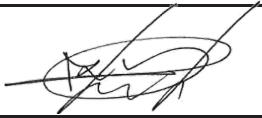
This form (and any attachments) should be submitted to the Faculty of Business Ethics Committee where it will be considered. **If any of the above information is missing, your application will be returned to you.**

RECOMMENDATION

1. I (student and/or supervisor) am familiar with the ethical practices in research.
2. I am familiar with the Cape Peninsula University of Technology Guide to Post Graduate Studies and Guidelines for Research Proposals.

Undergraduate/Postgraduate Researcher(s) or Student	
Name	Naslynne Andreas
Number	213301350
Signature	<u>N.andreas</u> <small>N.andreas (Sep 30, 2020 13:24 GMT+2)</small>
Date	29 September 2020

APPROVAL

	Lead Researcher/Supervisor	Head of Department
Name	Dr Darlington Onojaefe	Dr Michael Twum-Darko
Signature		
Date	02-10-2020	02-10-2020