QUESTIONNAIRE

TITLE: The impact of leadership personality on team performance in community projects in a selected district in the Western Cape.
HYPOTHESIS: A team leader with a positive and good personality will always attain project success as the project team is highly motivated by the leader and stakeholders will feel free to support the project.
RESEARCH QUESTION: Does a team leader's personality have any impact on project success?

Please note that this is an academic study, also note that the information you will provide won't be given to any other entity or authorities. Please do not give any hint of your identity when answering the questionnaire. Please answer by ticking /(X) the boxes and yes or no where appropriate and comment where needed.

SECTION A
BIOGRAPHY

1. How old are you?

Less than 20		21-30		31-40		41-50		51+	

2. Which area do you work under?

East		North		South		Central		All areas	

3. What is your employment position in the organisation?

Project Manager		Community Facilitator		Technical Support member		Team member	

4. How long have you been working for the organisation

Less than 1 year		1-3 years		4-6 years		7-9 years		10+ years	

5. What type of projects are you involved in?

Operational Projects		Capital Projects		Other	

6. If other, please specify

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SECTION B
LIKERT : CONFLICT SITUATIONS

Please select your answer by putting X in the appropriate box.

		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
	Leader personality and Teams					
1.	Team leader's personality has an impact on project success					
2.	A project team leader must be a good communicator					
3.	Project team leader must portray good project management skills					
4.	I am expecting good leadership-followership relationship in the team.					
5.	Cultural diversity affects the team relationship					
7	Teambuilding programs are a must in a team even if there are no differences amongst team members					
	Leadership Styles					
8	Autocratic leadership style is the best leadership style to run projects					
9	Democratic leadership style is the best leadership style to run projects					
10	Laissez-Faire leadership style is the best leadership style to run projects					
11	Transactional Leadership Style is the best leadership style to run projects					
12	Transformational Leadership Style is the best leadership style to run projects					

List important comments you would like to make about your experience in project teams and project leader personality.

1. ....

2. ....

3. ....

4. ....

5. …………………..………………………………………………………………………

SECTION C
Personal Additions

List 3 project leader traits that you would like project leaders to possess in order to deliver successful projects

1. …………………..…………………………………………………………………..

2. …………………..…………………………………………………………………

3. …………………..…………………………………………………………………

List any 3 changes or recommendations that you would like to see in your project teams.

1. …………………..…………………………………………………………………

2. …………………..…………………………………………………………………

3. …………………..…………………………………………………………………

Thank you for participating in the study. Please be reminded that the information you have given will not be shared with any entity.

THANK YOU