

Research Method

Questions to ask construction workers on site: **Identify possible construction projects within the municipality**

1. What is the MOST important factor that motivates you in your job?

Motivating Factors	

2. What is the MOST important factor that de-motivates you in your job?

De-Motivating Factors	

3. What is your understanding of motivation?

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4. Please rank the following **intrinsic** and **extrinsic** factors of motivation as per your priority on a scale 1-5 by indicating the following: 1 = Very good; 2 = Good 3 = Satisfactory; 4 = Fairly good; 5 = Not good

INTRINSIC FACTORS	Scale	EXTRINSIC FACTORS	Scale
Recognition		Company policy	
Achievement		Good work environment	
Responsibility		Good wages	
Opportunity for Growth		Challenging job	

Others:

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